#### This document exists in English only

### Competence in foreign languages

Ability to use a foreign language, symbols and texts in a different cultural surrounding

| Kategorie | Listening                                                                                                                     | Speaking                                                                                                                                                                              | Interaction                                                                                                                           |
|-----------|-------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| Level     |                                                                                                                               |                                                                                                                                                                                       |                                                                                                                                       |
| 1         | I can understand and use familiar,<br>everyday expressions and very simple<br>sentences aimed at satisfying concrete<br>needs | I can introduce myself and ask others<br>questions regarding themselves - e.g.<br>where they live, whom they know and what<br>they have - and I can give answers to such<br>questions | In a foreign country, I can communicate on<br>an easy level if my partner speaks slowly<br>and clearly and if he/she is ready to help |

| 2 | I can understand often used expressions<br>that are related to areas of direct context<br>(e.g. information regarding persons and<br>family, shopping, closer surrounding,<br>orders and explanations regarding work<br>tasks) | I can describe in an easy way, my own<br>origin and education, the direct<br>surrounding and things connected to a<br>direct need and work tasks.                                                                                                                     | In the host country I can interact in simple,<br>routine every- day and work situations, if<br>an easy and direct exchange of information<br>regarding familiar and common things is<br>needed. |
|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3 | I can understand the main points if a clear<br>basic language is used and if it refers to<br>familiar things from work, school, hobbies,<br>etc.                                                                               | I can express myself in a simple and<br>consolidated way regarding familiar topics<br>and personal interests, carry out work<br>tasks with colleagues, state problems and<br>describe possible solutions.                                                             | I can report on experiences and results,<br>describe dreams, hopes and aims and give<br>short reasons or explanations for plans<br>and opinions.                                                |
| 4 | In my own area of expertise I can<br>understand main topics of complex texts<br>regarding concrete and abstract topics as<br>well as experts' discussions.                                                                     | I can express myself clearly and in detail in<br>a wide topic spectrum and communicate<br>spontaneously and fluently so that a<br>normal dialogue with a native speaker is<br>possible without a bigger effort for both<br>parties.                                   | I can give my opinion to a current question<br>and state pros and cons for different<br>options.                                                                                                |
| 5 | I can understand a wide spectrum of demanding, longer texts written in a foreign language and gather profound relevance.                                                                                                       | I can express myself spontaneously and<br>fluently without the clearly visible constant<br>need to look for words, I can state my<br>opinion to complex topics cleary,<br>structured and in detail using different<br>means of text linking in an appropriate<br>way. | I can use the language in the social and<br>work life or in educational or university<br>matters effectively and in a flexible way.                                                             |
| 6 | I can virtually understand everything I read<br>or hear without any efforts.                                                                                                                                                   | I can express myself spontaneously, very<br>fluently and precisely, summarise<br>information from different written and oral<br>sources stating reasons and explanations<br>in a consolidated way.                                                                    | I can clarify finer nuances and subtleties also in complex topics under discussion.                                                                                                             |

#### Job-related abilities and competences

Ability to use knowledge, processes, media, machines and tools in a different cultural surrounding

| Kategorie | Mathematical-scientific competence                  | Media competence                                                                                                                                                     | Technical competence                                      |
|-----------|-----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|
| Level     |                                                     |                                                                                                                                                                      |                                                           |
| 1         | I can carry out simple calculations to solve tasks. | I can apply common computer programms<br>and the internet for text and table<br>calculations to carry out - under guidance -<br>work tasks and look for information. | I can - under guidance - work with tools<br>and machines. |

|          | After introduciton I can carry out simple                                                                                                                                              | I can selectively look for information using                                                                                                                      | After introduction, I can operate tools and                                                                                                                                                                                                           |
|----------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2        | calculations to independently carry out<br>tasks and solve problems in my own work<br>area.                                                                                            | the internet to carry out tasks in my own work area and to solve routine problems.                                                                                | machines as well as use work procedures to carry out agreed tasks independently.                                                                                                                                                                      |
| 3        | I can selectively use procedures for<br>calculations and error diagnoses to<br>independently carry out tasks in my own<br>work area and to solve problems.                             | I can use the computer and the internet to<br>independently:<br>- carry out tasks and solve problems<br>- look for information, analyse and forward<br>data.      | I can select tools, machines and work<br>procedures to independently carry out<br>tasks in my own work area and solve<br>problems.                                                                                                                    |
| <b>4</b> | I can use mathematical procedures and<br>analyse scientific data to find errors or to<br>reach a decision based on facts to find a<br>solution to special problems in my work<br>area. | I can selectively use the computer and the<br>internet to:<br>- analyse and present data,<br>- find creative solutions for special<br>problems.                   | I can selectively use tools, technical machines and work procedures to solve even unforseeable and special problems in my own work or study area.                                                                                                     |
| 5        | I can use comprehensive mathematical<br>and scientific knowledge to develop<br>creative solutions also for abstract<br>problems in my own work or study area.                          | I can critically check information regarding<br>the host country and scientifically analyse<br>them to solve special and abstract<br>problems in my own work area | I can explain the functions of tools,<br>machines and work procedures to others<br>and use them in a flexible way to find<br>solutions for unforseeable and special<br>problems in my own work area.                                                  |
| 6        | I can use mathematical and scientific<br>knowledge to develop innovative solutions<br>for unforseeable and special problems in<br>my own work or study area.                           | I can use information technologies to<br>develop and present innovative solutions<br>for unforseeable and special problems in<br>my own work or study area.       | I can use comprehensive knowledge and<br>abilities in the utilisation of tools, technical<br>machines and work procedures to find<br>innovative solutions for special problems<br>and to further develop the own work area<br>in a conceptual manner. |

### Social competences

Ability to cooperate with others in a different cultural surrounding.

| Kategorie | Ability to integrate oneself in a group                              | Cooperation ability                                                                               | Ability to solve problems                   |
|-----------|----------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|---------------------------------------------|
| Level     |                                                                      |                                                                                                   |                                             |
| 1         | I can identify behavioural patterns that differ from my own culture. | I can participate in groups even if the rules<br>of behavior differ from the ones known to<br>me. | I am able to identify my own support needs. |

| 2 | I know how to act trustfully in a foreign culture.                             | I can actively support others to carry out set tasks in a group.                                                      | I am able to organise help to solve my problems.                                              |
|---|--------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| 3 | I can take over responsibility for partial tasks in social activities.         | I can align my actions with others in an intercultural group.                                                         | I can independently look for and use<br>required information while handling<br>problems.      |
| 4 | I can constructively participate in the planning of social activities.         | I can consider suggestions and objections<br>made by others while planning tasks in<br>every-day and work situations. | I can consult others in solving problems.                                                     |
| 5 | I can take over the management of intercultural teams and groups.              | I can guide people of different cultures while carrying out tasks.                                                    | I am able to plan solutions for complex problems in a different country.                      |
| 6 | I can motivate people of different origins to participate in groups and teams. | I can, together with people from different cultures, initiate and plan the common execution of tasks.                 | I can take over decision-making<br>responsibility for complex problems in<br>other countries. |

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### Personal competences

Ability to reach the own goals in a different cultural surrounding

| Kategorie | Ability to act in a larger context                                                                                          | Ability to realise one's own initiative                                               | Ability to comply with limits and defend                                                                           |
|-----------|-----------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|
| Level     |                                                                                                                             | and goal                                                                              | others                                                                                                             |
|           | I can recognise the importance of my own doing within a larger task and estimate the consequences of my actions for others. | I can organise my own day and budget,<br>keep appointments, comply with<br>agreements | I can estimate my own strengths and<br>weaknesses in other social and cultural<br>surroundings in a realistic way. |
| 1         |                                                                                                                             |                                                                                       |                                                                                                                    |

| 2 | I can sense cultural and social conditions<br>and compare them with my own<br>experiences.                                   | I can adapt in a foreign surrounding and independently reach the set goals.                                            | I can respect different behavioural patterns<br>and work procedures.                                             |
|---|------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|
| 3 | I can comply with set rules and directives while working on tasks.                                                           | I can independently carry out complex<br>tasks (e.g. doctor's visit, authorities, bank<br>businesses, rental matters). | I can align and use my strengths and<br>weaknesses in a new surrounding in a<br>variable way                     |
| 4 | I can use gathered knowledge of cultural<br>and social conditions for solving problesms<br>and setting tasks.                | I can take the initiative; react flexiblly to<br>unforeseeable situations and evaluate<br>options for action.          | I can defend my positions, accept other opinions, adequately react in conflict situations and make compromises.  |
| 5 | I can convey the meaning of cultural and social conditions, rules and directives in the host country to others.              | I can develop alternative problem solutions<br>to reach my own goals even against<br>objections.                       | I can actively participate in the sociopolitical life in the host country and stand up for the rights of others. |
| c | I can estimate the importance of cultural<br>and social tendencies at planning and<br>developing tasks and problem solutions | I can convince others to follow the set goals developed by me.                                                         | I can moderate interest conflicts between<br>people of different sociocultural origins.                          |

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