Title of the Qualification	Maste	r Haird	resser Craftsp	erson					
Total ECVET Points									
EQF Level						SME MASTER Plus			
NQF Level	A	T	DE	FR	NO	SI			
	U1	Acco	Accounting and Controlling						
	U2	U2 Budgeting, Calculation and Financing							
	U3	U3 Entrepreneurship							
	U4	U4 Human Resources Management							
Units of Learning outcomes	U5	U5 Tutoring							
	U6	Mark	eting and Sales M	lanagement					
(Part 1)	U7	U7 Cutting							
	U8	U8 Dyeing							
	U9	Hairs	tyling						
	U 10	Makir	ng of buns						
	U11	Perm	anent waving hai	ir					
	U12	Shav	ing beard, moust	ache and whisker	'S				
Cross sectional Learning Outcomes	• s	/he is abl /he is abl	e to act with social a e to adopt a quality	perly the following co and ecological respon- management, and communication	nsibility,	ential:			

Title of the Qualification	Maste	r Haird	resser Craftsp	erson				
Total ECVET Points								
EQF Level						SME MASTER Plus		
NQF Level	A	T	DE	FR	NO	SI		
	U13	Skin	care, decorative	cosmetics and na	il care			
	U14	Hair r	Hair replacements					
	U 14a	Extensions setting						
Units of Learning outcomes (Part 2)	U 14b	U14b Wigs setting and tailoring						
	U 14c	U14c Wigs making						
	U15 Mask creation							
	U16	Hygie	ene and safety					
	U17	Voca	tionally specific b	ousiness administ	tration			
	U18	Comr	nunication in an	international cont	ext			
Cross sectional Learning Outcomes	• s	/he is abl /he is abl	e to act with social a e to adopt a quality	perly the following co and ecological respon- management, and communication	nsibility,	sential:		

Title of the Qualification	on Master Hairdresser Craftsperson					
EQF Level						
Generic Title of the Unit	Accounting an	d Controlling				
ECVET points / Relative Weight	AT	DE	FR	₹	NO	SI
Learning outcomes						
S/he is able to apply basic accounting rules.	<ul> <li>to carry o</li> </ul>	a profit and loss sta ut internal accountir ct an inventory valua	ng,	• to a	ble read and evaluate make write-downs and transfer them or draw conclusions and impand reduce the effective	and provisions nto a balance, for the company.

Title of the Qualification	Master Hairdre	sser Craftsperson	1				
EQF Level							
Generic Title of the Unit	Budgeting, Cal	culation and Fina	ncing				
ECVET points / Relative Weight	AT	DE	FF	<b>R</b>	NO	SI	
Learning outcomes							
	S/he is able to pro	oduce operational ac	counts.				
S/he is able to draw up a cost estimate,	S/he is able to ca	lculate the costs of p	roducts an	d services a	nd to analyse the	ir profitability.	
calculate contribution margins and balance outcomes economically.	S/he is able to calculate the prices of products and services.						
	S/he is able to identify overall profit and losses.						
S/he is able to assess the company's investment needs and its financial resources.		lect types of financing debt financing, leas	•	•		. ,	
S/he is able to calculate the company's performance ratios and take them into consideration.	subsidisation.						
S/he is able to plan a budget by taking into account the relationship between operational accounts, calculations and results deviations.	investment budge	aw up the bases for a et, taking into accoun ty and possible types	t the	company,		ancial plan for the y and identify the irements.	
	S/he is able to co	nduct a cost control.					

Title of the Qualification	Master Hairdres	sser Craftspersor	1					
EQF Level						5		
Generic Title of the Unit	Entrepreneursh	nip						
ECVET points / Relative Weight	AT	DE	FF	<b>R</b>	NO SI			
Learning outcomes								
	S/he is able to abl	le to plan and set co	rporate targ	jets.				
<ul> <li>S/he is able</li> <li>to make a location analysis,</li> <li>to develop a start up concept,</li> <li>to draw up a medium- and long-term</li> </ul>	S/he is able to plan and organise work, production and business processes, taking into account procurement and warehousing processes.  S/he is			S/he is ab	/he is able to evaluate and improve the			
business plan.		n, organize and cootion- and business-p rage and logistics.		processes	s organisational st	ructures and		
S/he is able to apply the aspects of civil law relected commerce and industry, competition and taxati		t businesses and SN	1Es as well	as provisio	ns of commercial	law, crafts,		
S/he is able to organise cooperation with comp	anies.							

Title of the Qualification	Master Hairdre	sser Craftsperso	n		
EQF Level					<b>J4</b>
Generic Title of the Unit	Human Resour	ces Management	•		
ECVET points / Relative Weight	AT	DE	FR	NO	SI
Learning outcomes					
	S/he is able to de staff recruitment a	-	e company's	need for staff and apply	different methods of
S/he is able to apply the collective agreement and provisions of labour legislation.	S/he is able to learnesponsibly.	d and motivate staf		S/he is able to resolve st	aff conflict.
		velop the competen current and future n of the individuals.			

Title of the Qualification	Master Hairdre	sser Craftsperso	n			
EQF Level						
Generic Title of the Unit	Tutoring					
ECVET points / Relative Weight	AT	DE	F	R	NO	SI
Learning outcomes						
	S/he is able to as for the training of	sess the company's young people.	suitability	• to	ng process, rate training	
<ul> <li>to apply the formal regulations and legislation concerning Vocational Education and Training,</li> <li>to arrange a training contract.</li> </ul>	to examin     prerequisi	e training process, e the youths' training ites, apprentices.	3	to organise training cooperate projects with schools, training companies and other VET projects with schools.  S/he is able to prepare apprentices exams.		, training centres,
		prentices in terms o	f			entices for
	<ul> <li>specialisation and pedagogy,</li> <li>to demonstrate responsibility for the special needs of young people.</li> </ul>			1	ole to resolve confli apprentices.	ct with or

Title of the Qualification	Master Hairdre	Master Hairdresser Craftsperson				
EQF Level						
Generic Title of the Unit	Marketing and	Sales Managem	ent			
ECVET points / Relative Weight	AT	DE	FI	R	NO	SI
Learning outcomes						
S/he is able to interpret analyses and studies		epare a target grou taking into account titors, etc.		S/he is able to apply the appropriate instruments to design policies connected pricing, terms and conditions, products a product lines and services, such as bran In this context he/she is able to assess to impact of marketing measures.		es connected with s, products and
of sales and procurement markets.	S/he is able to dra	aw up a marketing	plan.			e to assess the
S/he is able to negotiate and to handle contracting.	S/he is able to im	plement sales and	after sales t	echniques		

Title of the Qualification	Master Hairdr	es ser Crafts pers	on			
Generic Title of the Unit	Cutting					
	AT DE FR		FR	NO	SI	
ECVET points / Relative Weight	Applicable Applicable					Applicable
Learning outcomes						
S/he is able to choose the tools and techniques in accordance with the state of the hair, the direction of the growth of the hair, the state of the scalp and past treatments in order to cut.	i	pply any cutting ted ion cut in line with t		innovating c customer's	to perform a full of ut in accordance wishes, his/her ha	with the
S/he is able to make a diagnosis on the basis of the hair, the scalp and the information given by the customer.	blend,	ut, to trim, to layer, to ols such as scissor ppers.		S/he is able to advise a customer on its follow up.		mer on the cut a
S/he is able to choose the tools, products and techniques to make any sort of crew cut.	and products in blend the nape,	pply all techniques order to cut the flat to cut around the e ncy fine locks and s	top, to ars		to make a crew chair and the shape	_

Title of the Qualification	Master Hairdre	sser Craftsperson			8
Generic Title of the Unit	Dyeing				
	AT	DE	FR	NO	SI
ECVET points / Relative Weight		Applicable	Applicab	le	Applicable
Learning outcomes					
		oose the right product achieve the expected			
S/he is able to choose the products, the tools and techniques in accordance with the state of the hair, the direction of the growth of the hair, the state of the scalp and past treatments in order to dye.	remover, lightened  to apply dinger	Il the techniques (blea nigh lights with or with ends with or without h yes: temporary dyes, s t dyes, natural, dyed, highlight	ching, hair out foils, eat), semi-	he is able to perform nnovating dye in accor sustomer's wishes, his/ norphology, style of life	dance with the her hair,

Title of the Qualification	Master Hairdresser	Craftsperson			
Generic Title of the Unit	Hairstyling				
ECVET points / Relative Weight	AT DE FR		NO	SI	
Learning outcomes		Applicable	Applicable		Applicable
	S/he is able to apply ar consideration the fashi				
S/he is able to choose the products, the tools and techniques in accordance with the state of the hair, the direction of the growth of the hair,	S/he is able to perform modeling and use diffe	•	S/he masters all the complementary techniques to perform a full creative and innovating setting in accordance		
the state of the scalp and past treatments in order to set.	S/he is able to apply pr and /or after the set.	oducts on wet hair	before the set	with the customer's wishes, hair, morphology, style of lif and/or event.	er's wishes, his/her
	S/he is able to use a bit tongs, smoothing.	rush, a comb, a hair	dryer, curling		
S/he is able to choose the tools, the extra devices and techniques to set in accordance with the state of the hair, the direction of the growth of the hair, the scalp and past treatments.	<ul><li>curls: simple, de</li><li>to choose the a</li></ul>	niques and perform ouble roll up etc., ppropriate tools and combs) and to cho	accessories	S/he is able to perset with balance brush the hair in corresponding to wishes and the to	the direction the customers'

Title of the Qualification	Master Hairdr	esser Craftsperso			
Generic Title of the Unit	Making of bur	ıs			
ECVET points / Relative Weight	AT	DE	FR	NO	SI
		Applicable	Applicable		Applicable
Learning outcomes					
S/he is able to choose the tools, the	S/he is able to master all the techniques, braiding, plaiting, knotting, putting hair in waves, twisting, spinning rolling, brushing, backcombing, smoothing down as well as the tools and products in order to perform a bun on any length of hair.				
products, extra devices and techniques to perform a bun taking into consideration the fashion and in accordance with the state of the hair, the direction of the growth of the hair, the scalp and past treatments.		able to determine the volume of the bun in ance with the model and use any extra device for rpose.		S/he is able to perbun in harmony customer's style accordance with circumstances of	with the and/or in particular
		lip the hair in one or s rpiece (hair replacem	•		

Title of the Qualification	Master Hairdresser Craftsperson				
Generic Title of the Unit	Permanent wa	Permanent waving hair			
ECVET points / Relative Weight	AT	DE Applicable	FR Applicable	NO	SI Applicable
Learning outcomes					
<ul> <li>S/he is able</li> <li>to choose products, tools and techniques to change the structure of the hair to perform permanent waving, to uncurl/smooth hair,</li> <li>to take into consideration the direction of the growth of the hair,</li> <li>to perform on chemically treated hair.</li> </ul>	<ul> <li>to make a the hair for the hair for and after</li> <li>to choose the proce and the e with the company</li> </ul>	<ul> <li>to carry out different hair treatments involving permanent waving,</li> <li>to make a permanent wave on the full length of the hair for all types of styling,</li> <li>to choose between the use of perm lotion during and after winding or only after winding,</li> <li>to choose the perm lotion, the right doses and the processing time adapted to the type of hair and the expected result,</li> <li>to choose the rods (type and size) in accordance with the chosen curls,</li> <li>to lift the roots and make double and treble roll</li> </ul>			ake an innovating nce with the wishes his/her hair, style of life.
S/he is able to establish a diagnosis on the basis of the hair, the scalp and the information provided by the customer.	S/he is able to ur or ethnic hair.	ncurl/smooth any typ		dvise the customer fered and its follow	

Title of the Qualification	Master Hairdresser Craftsperson				1
Generic Title of the Unit	Shaving beard	l, moustache and			
ECVET points / Relative Weight	AT	DE Applicable	FR Not applicable	NO	SI Applicable
Learning outcomes					
<ul> <li>S/he is able</li> <li>to choose products, tools and techniques to shave, to cut and style beard, moustache and whiskers in accordance with the state of the hair and the direction of the growth of the hair,</li> <li>to apply specific hygiene rules.</li> </ul>	to shape moustache.			S/he is able to percentive service in the customer's with morphology and services.	n accordance with ishes and his hair.

Title of the Qualification	e Qualification Master Hairdresser Craftsperson				112	
Generic Title of the Unit	Skin care, deco	rative cosmetics an				
	AT	DE	FR	NO	SI	
ECVET points / Relative Weight		Applicable	Not applicable		Applicable	
Learning outcomes						
S/he is able to choose the relevant products tools and techniques in accordance with national regulations or legislation, according to the type and state of the skin and past treatments, involving hair removal and styling of eyelashes.	<ul> <li>S/he is able</li> <li>to carry out basic cosmetic skin treatments and skin-care on the face, low neckline and hands,</li> <li>to apply products such as cleaning tonic, refreshing cream, milk cream, day, night, under cream and massage with hands and fingers.</li> <li>S/he is able to remove hair of the face with tweezers.</li> <li>S/he is able</li> <li>to perform styling of eyelashes,</li> <li>to apply make up and dyeing.</li> </ul>			S/he is able  • to perform a full skin care,  • to remove face hair and style eyelashes in accordance with the customer's needs and wishes.		
	up in accordance	oply beauty care and e with the colour of the phology and in coher	1 3/11C 13 abic to bellottli a lati selvice of			
<ul> <li>S/he is able</li> <li>to choose products, tools and techniques in accordance with the shape of the hand,</li> <li>to make a diagnosis of the nails.</li> </ul>	1	ean and care for han re treatments, nail a	S/he is able to service.	perform a full manicure		

Title of the Qualification	Master Hairdresser Craftsperson	
Generic Title of the Unit	Hair replacements	
	Extensions setting	U14a
Subunits	Wigs setting and tailoring	U14b
	Wigs making	U 14c

Title of the Qualification		esser Craftsperson	U14a		
Generic Title of the Unit	Extensions se	etung			
ECVET points / Relative Weight	AT	DE Applicable	NO	S I Applic able	
Learning outcomes					
	S/he is able to clean keratin caps.	lap, to stick, to seal ex			
S/he is able to choose products, tools and techniques to make permanent or temporary extensions.	S/he is able to undo extensions.			S/he is able to provide a total new look on the basis of extensions.	
	S/he is able to give advice for home care and maintenance of extensions.				

Title of the Qualification	Master Hairdress	Master Hairdresser Craftsperson  Wigs setting and tailoring			U14b	
Generic Title of the Unit	Wigs setting and					
ECVET points / Relative Weight	AT	DE Applicable	FR Not applicable	NO	SI Applicable	
Learning outcomes						
S/he is able to choose products, tools and techniques to provide all services concerning wigs, hairpieces and toupees.		S/he is able to take measurements and to propose styles.		S/he is able to master the full process of advice to the customer and perform with hairpieces and wigs.		
		S/he is able to adjust, repair, clean, care, dye and cut.				
		S/he is able to style hairpieces and wigs				

Title of the Qualification  Generic Title of the Unit		Master Hairdress	Master Hairdresser Craftsperson Wigs making			1
		Wigs making				<b>U14c</b>
ECVET points / Relative Weight		AT	DE	FR Not applicable	NO Not applicable	SI
Learning outcomes						
S/he is able to take measuremen design hair product (wigs, partial male frontal bones or toupee) acc to customers' wishes and to antic final result.		igs, partial wigs, oupee) according	S/he is able to an specificities of the morphology of he	e scalp and		
		and to anticipate	S/he is able use different production techniques of hair products for woman and males.			
S/he is able to choose products, tools and techniques to craft a wig.	<ul> <li>to prepare hair,</li> </ul>	define necessary quantity of hair, prepare hair, choose contemporary materials and accessories for ma			S/he is able to per service from plann placing of hair accordance with the	ing, making to products wish, purpos
S/he is able to arrange change colours of cut		, to remodel and to		for hair products		
			erials such as natural hair, European hair, Asian hair, fibres, synthetic fibres; means for care.			

Title of the Qualification	Master Hairdresser Craftsperson				15
Generic Title of the Unit	Mask creation	1			
ECVET points / Relative Weight	AT	DE	FR	NO	SI
		Not applicable	Not applicable		Applicable
Learning outcomes					
<ul> <li>S/he is able</li> <li>to perform various make up and masking techniques,</li> <li>to choose the products, tools and techniques in accordance with the</li> </ul>	S/he is able to a legislation such means (camouf cleaners for skin	apply products accord as a wide pallet of co lage), various make-u n and accessories, va of chosen character a	S/he is able to perform a skin cal and a full mask creation in accordance with the chosen		
state of the skin and the information	S/he is able to apply techniques such as several layers of colours, shading, bordering and use appropriate tools, different kinds and thicknesses of brushes.			character regards to needs and wishes of customer (also depend on event).	
	S/he is able to apply basic face and low body care.				

Title of the Qualification	Master Hairdre	sser Craftsperso	U16		
Generic Title of the Unit	Hygiene and sa	afety			
ECVET points / Relative Weight	AT	AT DE FR			SI
		Applicable	Applicable		Applicable

## Learning outcomes

S/he is able to use and maintain vocationally-specific machines, tools and materials.

S/he is able to make an allergy interview before proceeding to a service.

S/he is able to apply hygiene and safety rules.

S/he is able to provide comfort and ergonomic positions to the client during the service.

## S/he is able

- to implement prevention of MSD musculo-skeletal diseases at work, when using tools and during the service to the client,
- to apply the necessary measures to prevent occupational diseases in accordance with national rules or legislation such as wearing gloves,
- to apply ergonomics during working time.

S/he is able to apply the regulations of personal and physical work protection.

S/he is able to apply the vocationally-specific regulations concerning environmental protection.

Title of the Qualification	Master Hairdre	Master Hairdresser Craftsperson			
Generic Title of the Unit	Vocationally sp	ecific business a			
ECVET points / Relative Weight	AT	DE	FR	NO	SI
		Applicable	Applicable		Applicable

## Learning outcomes

S/he is able to plan and manage customers' orders

S/he is able to promote products and services and care such as scalp massage.

S/he is able to carry out vocationally-specific calculations.

S/he is able to carry out vocationally-specific personnel accounting and payment calculations.

		ser Craftsperso			
	AT Not applicable	DE Not applicable	FR Applicable	NO Not applicable	SI Not applicable
Learning outcomes					
S/he is able to perform a basic conversa	I		mercial vocabulary an airdressing sector.	d start a	